

Job Announcement – Course Director for Spring and Summer 2012

Passages Northwest Wilderness School and BOLD Mountain School are YMCA program dedicated to inspiring courage and leadership in diverse groups of adolescent girls and boys through outdoor adventures. Our vision is to promote a world that values all equally, offers them opportunities to change their lives and communities for the better, and supports them in realizing their dreams. We prepare young people, from middle school on, to be the next generation of leaders through multicultural experiential education in the natural world.

Primary Responsibilities include:

- Train and mentor staff in how to: build emotionally and physically safe environments with groups of middle and high school girls and how to help students build emotional intelligence and multicultural leadership skills through wilderness experience.
- Be part of a leadership team that oversees the professional development of a paid staff of 35 and over 30 dedicated volunteers.
- Work with the logistics manager to make sure staff have all equipment, tools and knowledge needed to be successful and troubleshoot as needed.
- Coordinate briefings and debriefings before and after each expedition.

Critical Success Factors and Qualifications:

- A relationship focused educator who can build strong rapport with students, foster positive group development, create structure and draw learning from experiential activities.
- Experience working with diverse populations. People of color and multi-lingual candidates strongly encouraged to apply.
- Energy and enthusiasm for working with an all female population.
- Extensive facilitation and youth development experience.
- Ability to mentor staff in backpacking, and/or rock climbing and mountain skills.
- Has excellent interpersonal communication skills and the ability to build strong relationships With youth and adults from a variety of ethnic and socio-economic backgrounds
- Role models compassionate and confident leadership.
- Possesses self-awareness and is able to work in a collaborative setting.
- Possesses strong organizational skills, flexibility and a good sense of humor.

Qualifications:

- Three or more years experience working with youth. Diverse populations preferred.
- Two or more years leading wilderness expeditions with youth.
- Must have previous experience Course Directing or have previous experience with program organization.
- Current CPR and First Aid.
- Excellent facilitation skills appropriate for working with youth and adults.

Must be able to start by second week of May

To apply - send resume and cover letter to:

Passages Northwest 909 4th Ave Seattle WA 98104

Email: caitlinobrien@seattleyymca.org

Starting Salary range: \$70- \$115 per day

Employment Dates: Second week of May 2012– early September 2012 (non-negotiable)