

## Job Announcement - Wilderness Instructors Spring and Summer 2012

Passages Northwest Wilderness School and BOLD Mountain School are YMCA programs dedicated to inspiring courage and leadership in diverse groups of adolescent girls and boys through outdoor adventures. Our vision is to promote a world that values all equally, offers them opportunities to change their lives and communities for the better, and supports them in realizing their dreams. We prepare young people, from middle school on, to be the next generation of leaders through multicultural experiential education in the natural world.

We are currently hiring for Wilderness Instructors for the Spring and Summer of 2012. Programs are based out of Seattle.

### Primary responsibilities include:

- Teach outdoor skills during one- to twenty-one day wilderness-based rock climbing, backpacking, kayaking, or mountaineering courses; deliver high quality and safe course
- Create values-forming experiences for self-identified adolescents and work with parents/guardians to provide holistic support for teens and their families
- Support the organization's overall cultural competency development

### Critical Success Factors and Qualifications:

- Professional instructional experience in backpacking, rock climbing, kayaking, and/or mountaineering
- Commitment to working with diverse groups
- Excellent judgment and decision making skills
- Strong group facilitation, communication, and conflict resolution skills
- Ability to create an inclusive environment for all participants
- Experience making the transference of a wilderness experience relevant to the everyday lives of urban youth
- Experience facilitating activities addressing issues facing adolescent girls or boys
- Experience leading art, science, and/or environmental education activities, a plus

### Minimum Qualifications

- Current W-EMT, WFR, or WFA (Assistant Instructors only) and CPR
- Clear criminal background check; safe driving record
- Instructors must be available for training in the Seattle area, **June 16-21**
- Instructors are in the field during programs

**Dates of employment:** spring programs will begin **May 2012**; summer programs run **June 25- September 10**. Instructors are contracted on a course-by-course basis including paid time for planning and debriefing. Opportunities exist for additional work based on interest and availability. Must be available evenings and weekends. **Instructors DO NOT have to be available for all dates.**

**Compensation:** DOE, \$70- \$115/day. Benefits with full summer commitment include YMCA membership, access to pro-deals, and professional development opportunities.

**How to Apply:** Send resume and cover letter to [caitlinobrien@seattleyymca.org](mailto:caitlinobrien@seattleyymca.org) or to GOLD or BOLD YMCA Metrocenter, 909 4<sup>th</sup> Ave, Seattle WA 98104.. **Review of applications will begin February 20, 2012.** No phone calls, please.